

We want YOU to join our team!



LAKE ELMO FIRE DEPARTMENT

2021 RECRUITMENT INFORMATION

Station #1 3510 Laverne Avenue N - Station #2 4259 Jamaca Avenue N
Contact us for an application: 651-770-5006 - www.lakeelmo.org

Our Department & City

The Lake Elmo Fire Department serves the City of Lake Elmo which includes population of 10,500 projected to top 22,000 over the next 20 years.

The Lake Elmo Fire Department is a combination department operating out of two fire stations utilizing part-time and paid-on-call staff. Since 2017, the department has been transitioning to a combination model starting with duty crews scheduled daily from 6am to 6pm. Emergency medical services are provided by Lakeview Ambulance. During calendar year 2019, the department responded to 202 fire incidents and 337 medical first response calls; total calls reflect an increase of 14 percent over the previous calendar year.

How are new firefighters trained?

The department provides new recruits will all of the necessary and required training in firefighting and emergency medical services. Over the course of the year, you will attend firefighter training and emergency medical training. All costs associated with training are covered by the Fire Department. We encourage anyone with current fire or EMS certifications to apply.

How many hours per week are required?

Firefighters are hired as paid-on-call employees. Emergency incidents occur at all hours of the day and night. Currently, paid-per-call staff have the ability to provide stand-by coverage from home and respond to department all calls.

Meetings and drills occur on Monday evenings will require about three hours per week in total. Firefighters are required to respond to a minimum of 25% of department all calls.

Our part-time staff work out of Station #1 as a 2 person crew of covering all emergency incidents Monday – Friday 6:00am to 6:00pm. These duty crews are responsible for department response city wide to all incidents. While on duty, crews will also conduct additional training, preform station and equipment maintenance and support public events. Part-time firefighters are required to work a set amount of hours per month and our paid-on-call firefighters are able to backfill as needed.

Where may I live if I join the fire department?

Members of our department are required to either live or work in the City of Lake Elmo or be within a (10) minute response time to either fire station.

Do I get paid?

Yes. Hourly pay varies depending on certifications and rank. Firefighters are paid monthly. Some activities and community events are not paid. You have to **want** to participate in a “paid-on-call” department. There is a pension for anyone who serves ten years or more which is a lump sum payment.

How can I qualify?

To qualify for the Lake Elmo Fire Department you must:

- Must be 18 years of age by date of hire.
- Must have high school diploma or General Education Degree (GED) by date of hire.
- Possess and maintain a valid Minnesota driver's license.
- Must pass background check.
- Must pass physical ability test.
- Must pass pre-placement medical exam.
- Must pass psychological exam.
- Must have a (10) minute response time to either station located at 3510 Laverne Ave N (Station #1) or 4059 Jamaca Ave N (Station #2) in Lake Elmo, MN 55042 from your primary residence.